

TITLE IX POLICY

Credo High School does not accept any form of discrimination harassment, intimidation, or bullying, based on actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, ethnic group identification, age, religion, political affiliation, marital or parental status, mental or physical disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other basis protected by federal, state or local law, ordinance or regulation, in its educational program(s) or employment. No person shall be denied employment or participation in any program solely because of any impairment which is unrelated to the ability to engage in activities involved in the position(s) or program for which application has been made. If you need a reasonable accommodation to participate in the hiring process, Credo High School will provide you with one upon notice. Direct any complaints to: Jennifer Casper, Executive Assistant, Credo High School, 1300 Valley House Dr., Suite 100, Rohnert Park, CA 94928 (707) 794-6009

WHAT IS TITLE IX?

Title IX is a comprehensive federal law that prohibits sex discrimination in education. It covers women and men, girls and boys, and staff and students in any educational institution or program that receives federal funds. Local school districts, colleges and universities, for-profit schools, career and technical education agencies, libraries, and museums are all covered under Title IX. Under Title IX, schools are required to provide equal athletic, co-curricular and educational opportunities to male and female and students.

Title IX is a federal law that was passed in 1972 to ensure that male and female students and employees in educational settings are treated equally and fairly. It protects against discrimination based on sex (including sexual harassment). In addition, Title IX protects transgender students and students who do not conform to sex stereotypes. State law also prohibits discrimination based on gender (sex), gender expression, gender identity, and sexual orientation. The preamble to Title IX of the Education Amendments of 1972 states that:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.” Title IX requires that each school district have at least one person designated as the Title IX Coordinator. For Credo High School this is Jennifer Casper, the Executive Assistant, who can be reached at (707) 794-6009.